

**EEO PUBLIC FILE REPORT**

This report covers the following employment unit:

CALL SIGN	AM/FM	FACILITY ID#	COMMUNITY OF LICENSE	STATE	LMA
WHON	AM	6746	Centerville	IN	
WQLK	FM	6749	Richmond	IN	

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill full-time vacancies during April 1, 2006 - March 31, 2007.

A total of 2 full-time job vacancies were filled by the employment unit.

A total number of 5 persons were interviewed for all of the full-time vacancies.

## FULL-TIME VACANCY

Job Title:	Office Manager
Date Filled:	December 27, 2006
Total number of Interviews	2

**Recruitment Sources<sup>1</sup>:**

The following recruitment sources were utilized to fill this vacancy:

	<u>Name of source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>	<u>Number of Interviews referred</u>
1.	WQLK* / WHON	2626 Tingler Rd Richmond, IN	Dave Strycker	765-962- 1595	1
2.	Pallidium Item	1175 North A St Richmond, IN		765-962- 1575	1

<sup>1</sup> A source with an (\*) was the source that referred the hiree. A source with an (x) was a source that requested to be contacted as job openings occur.

## FULL-TIME VACANCY

Job Title:	Account Executive
Date Filled:	Jan 15, 2007
Total number of Interviews	3

**Recruitment Sources:**

The following recruitment sources were utilized to fill this vacancy:

	<u>Name of source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>	<u>Number of Interviews referred</u>
1.	News Examiner	406 Central Ave. Connersville, IN		765-825- 0581	1
2.	WQLK	2626 Tingler Rd Richmond, IN 47374	Dave Strycker	765-962- 1595	1
3.	WHON	2626 Tingler Rd Richmond, IN 47374	Dave Strycker	765-962- 1595	1

**Supplemental Recruitment Initiatives**

Activity:	Indianapolis Job Fair
Date:	July 13, 2006
Preparer:	Dave Strycker
Host / Sponsor of Activity:	Indiana Broadcasters Asso.
Participating Station Personnel:	Dave Strycker & Natalie Dennis

Description of activity and scope of station participation: Passed out information on WQLK / WHON. Talked to attendees about careers in broadcasting and possible future openings with WQLK / WHON.

We discussed possible future openings with those attending the job fair. Resumes were collected and kept for future use.

**EEO PUBLIC FILE REPORT**

This report covers the following employment unit:

CALL SIGN	AM/FM	FACILITY ID#	COMMUNITY OF LICENSE	STATE	LMA
WHON	AM	6746	Centerville	IN	
WQLK	FM	6749	Richmond	IN	

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill full-time vacancies during April 1, 2007 - March 31, 2008.

A total of 2 full-time job vacancies were filled by the employment unit.

A total number of 7 persons were interviewed for the full-time vacancies.

## FULL-TIME VACANCY

Job Title:	Account Executive
Date Filled:	May 7, 2007
Total number of Interviews	2

**Recruitment Sources<sup>1</sup>:**

The following recruitment sources were utilized to fill this vacancy:

	<u>Name of source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>	<u>Number of Interviews referred</u>
1.	WQLK*	2626 Tingler Rd Richmond, IN 47347	Dave Strycker	765-962- 1595	2
2.	WHON	2626 Tingler Rd Richmond, IN 47374	Dave Strycker	765-962- 1595	0
3.	News Examiner	406 Central Ave Connersville, IN		765-825- 0581	

<sup>1</sup> A source with an (\*) was the source that referred the hiree. A source with an (x) was a source that requested to be contacted as job openings occur.

## FULL-TIME VACANCY

Job Title:	Receptionist
Date Filled:	Nov 5, 2007
Total number of Interviews	5

**Recruitment Sources<sup>1</sup>:**

The following recruitment sources were utilized to fill this vacancy:

	<u>Name of source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>	<u>Number of Interviews referred</u>
1.	WQLK-FM	2626 Tingler Rd Richmond, IN 47374	Dave Strycker	765-962- 1595	3
2.	WHON-AM	2626 Tingler Rd Richmond, IN 47374	Dave Strycker	765-962- 1595	
3.	Palladium Item*	1175 N A St Richmond, IN		765-962- 1575	2

<sup>1</sup> A source with an (\*) was the source that referred the hiree. A source with an (x) was a source that requested to be contacted as job openings occur.

**Supplemental Recruitment Initiatives**

Activity:	Preble County, OH Job Fair
Date:	May 13, 2007
Preparer:	Dave Strycker
Host / Sponsor of Activity:	Preble County Job & Family Services
Participating Station Personnel:	Natalie Dennis

Description of activity and scope of station participation:

Natalie Dennis passed out information on the radio stations and talked with job seekers about careers with WQLK and WHON and in the field of broadcasting.

**Supplemental Recruitment Initiatives**

Activity:	Indiana Broadcasters Job Fair
Date:	October 25, 2007
Preparer:	Dave Strycker
Host / Sponsor of Activity:	Indiana Broadcasters Association
Participating Station Personnel:	Natalie Dennis

## Description of activity and scope of station participation:

Natalie Dennis passed out information on the radio stations and talked with job seekers about careers with WQLK and WHON and in the field of broadcasting.