

EEO PUBLIC FILE REPORT

This report covers the following employment unit:

CALL SIGN	AM/FM	FACILITY ID#	COMMUNITY OF LICENSE	STATE	LMA
WHON	AM	6746	Centerville	IN	
WQLK	FM	6749	Richmond	IN	

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill full-time vacancies during April 1, 2008 – March 31, 2010.

A total of 12 full-time job vacancies were filled by the employment unit.

A total number of 27 persons were interviewed for all of the full-time vacancies.

WQLK/WHON

Appendix 2

Covering the Period from April 1, 2008 to March 31, 2010.

Recruitment Source	Total Number of Interviews	Total Number of full-time positions this source was utilized
WQLK/WHON Radio Announcements	8	4
WQLK Website	5	2
Broadcast Compliance Services	8	2
IU East	0	0
Palladium-Item	0	0
Vincennes University	1	1

WQLK/WHON

Appendix 3

Covering the Period from April 1, 2008 to March 31, 2010

**Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by
WQLK/WHON:**

1. Job Fair with Indiana Broadcasters Association on February 7, 2009 at the Sheraton Hotel in Indianapolis, IN.
2. Program for interns to learn about radio. We work through Centerville High School and Northeastern High School.
 - a. Kayla Martin: Northeastern High School
 - i. September 2009 – December 2009.
 - b. Nathan Pentecost: Centerville High School
 - i. January 2009 – May 2009

FULL-TIME VACANCY

Job Title:	Promotion Director
Date Filled:	August 8, 2008
Total Number of Interviews:	4

Recruitment Sources:¹

The following recruitment sources were utilized to fill this vacancy:

Name of Source	Address	Contact Person	Telephone Number	# of Interviews Referred
WQLK/WHON Radio Announcements	2626 Tingler Road, Richmond, IN 47374	Dave Strycker	765-962-1595	2*
WQLK Website	2626 Tingler Road, Richmond, IN 47374	Dave Strycker	765-962-1595	1
Broadcast Compliance Services	1700 Rockville Pike Suite 400 Rockville, MD 20852		301-998-6136 866-227-4336	1

¹ A source with an (*) was the source that referred the hired. A source with an (x) was a source that requested to be contacted as job openings occur.

FULL-TIME VACANCY

Job Title:	IT/Website
Date Filled:	August 15, 2008
Total Number of Interviews:	3

Recruitment Sources:²

The following recruitment sources were utilized to fill this vacancy:

Name of Source	Address	Contact Person	Telephone Number	# of Interviews Referred
WQLK/WHON Radio Announcements	2626 Tingler Road, Richmond, IN 47374	Dave Strycker	765-962-1595	0
WQLK Website	2626 Tingler Road, Richmond, IN 47374	Dave Strycker	765-962-1595	1*
Broadcast Compliance Services	1700 Rockville Pike Suite 400 Rockville, MD 20852		301-998-6136 866-227-4336	1
IU East	2325 Chester Blvd. Richmond, IN 47374	Belinda Wyss	765-973-8258 800-959-EAST	0
Employee Referral	2626 Tingler Road, Richmond, IN 47374	Dave Strycker	765-962-1595	1

² A source with an (*) was the source that referred the hired. A source with an (x) was a source that requested to be contacted as job openings occur.

FULL-TIME VACANCY

Job Title:	WQLK Program Director
Date Filled:	October 21, 2008
Total Number of Interviews:	4

Recruitment Sources:³

The following recruitment sources were utilized to fill this vacancy:

Name of Source	Address	Contact Person	Telephone Number	# of Interviews Referred
Broadcast Compliance Services	1700 Rockville Pike Suite 400 Rockville, MD 20852		301-998-6136 866-227-4336	4*

³ A source with an (*) was the source that referred the hired. A source with an (x) was a source that requested to be contacted as job openings occur.

FULL-TIME VACANCY

Job Title:	Account Executive
Date Filled:	December 1, 2008
Total Number of Interviews:	3

Recruitment Sources:⁴

The following recruitment sources were utilized to fill this vacancy:

Name of Source	Address	Contact Person	Telephone Number	# of Interviews Referred
WQLK/WHON Radio Announcements	2626 Tingler Road, Richmond, IN 47374	Dave Strycker	765-962-1595	2
WQLK Website	2626 Tingler Road, Richmond, IN 47374	Dave Strycker	765-962-1595	0
Broadcast Compliance Services	1700 Rockville Pike Suite 400 Rockville, MD 20852		301-998-6136 866-227-4336	0
Palladium-Item	1175 N. A. St. Richmond, IN 47374		765-962-1575	0
Referred by former employee				1*

⁴ A source with an (*) was the source that referred the hired. A source with an (x) was a source that requested to be contacted as job openings occur.

FULL-TIME VACANCY

Job Title:	Account Executive
Date Filled:	December 15, 2008
Total Number of Interviews:	3

Recruitment Sources:⁵

The following recruitment sources were utilized to fill this vacancy:

Name of Source	Address	Contact Person	Telephone Number	# of Interviews Referred
WQLK/WHON Radio Announcements	2626 Tingler Road, Richmond, IN 47374	Dave Strycker	765-962-1595	2*
WQLK Website	2626 Tingler Road, Richmond, IN 47374	Dave Strycker	765-962-1595	1
Broadcast Compliance Services	1700 Rockville Pike Suite 400 Rockville, MD 20852		301-998-6136 866-227-4336	0

⁵ A source with an (*) was the source that referred the hired. A source with an (x) was a source that requested to be contacted as job openings occur.

FULL-TIME VACANCY

Job Title:	General Sales Manager
Date Filled:	January 5, 2009
Total Number of Interviews:	2

Recruitment Sources:⁶

The following recruitment sources were utilized to fill this vacancy:

Name of Source	Address	Contact Person	Telephone Number	# of Interviews Referred
WQLK Website	2626 Tingler Road, Richmond, IN 47374	Dave Strycker	765-962-1595	1
Broadcast Compliance Services	1700 Rockville Pike Suite 400 Rockville, MD 20852		301-998-6136 866-227-4336	0
Employee Referral	2626 Tingler Road, Richmond, IN 47374	Dave Strycker	765-962-1595	1*

⁶ A source with an (*) was the source that referred the hired. A source with an (x) was a source that requested to be contacted as job openings occur.

FULL-TIME VACANCY

Job Title:	Account Executive
Date Filled:	February 9, 2009
Total Number of Interviews:	1

Recruitment Sources:⁷

The following recruitment sources were utilized to fill this vacancy:

Name of Source	Address	Contact Person	Telephone Number	# of Interviews Referred
Employee Referral	2626 Tingler Road, Richmond, IN 47374	Dave Strycker	765-962-1595	1*

*GSM Referred Employee

⁷ A source with an (*) was the source that referred the hired. A source with an (x) was a source that requested to be contacted as job openings occur.

FULL-TIME VACANCY

Job Title:	Receptionist
Date Filled:	May 5, 2009
Total Number of Interviews:	3

Recruitment Sources:⁸

The following recruitment sources were utilized to fill this vacancy:

Name of Source	Address	Contact Person	Telephone Number	# of Interviews Referred
WQLK/WHON Radio Announcements	2626 Tingler Road, Richmond, IN 47374	Dave Strycker	765-962-1595	1*
WQLK Website	2626 Tingler Road, Richmond, IN 47374	Dave Strycker	765-962-1595	0
Broadcast Compliance Services	1700 Rockville Pike Suite 400 Rockville, MD 20852		301-998-6136 866-227-4336	1
Employee Referral	2626 Tingler Road, Richmond, IN 47374	Stacey Chalfant	765-962-1595	1

⁸ A source with an (*) was the source that referred the hired. A source with an (x) was a source that requested to be contacted as job openings occur.

FULL-TIME VACANCY

Job Title:	Account Executive
Date Filled:	August 11, 2009
Total Number of Interviews:	1

Recruitment Sources:⁹

The following recruitment sources were utilized to fill this vacancy:

Name of Source	Address	Contact Person	Telephone Number	# of Interviews Referred
WQLK/WHON Radio Announcements	2626 Tingler Road, Richmond, IN 47374	Dave Strycker	765-962-1595	1*
WQLK Website	2626 Tingler Road, Richmond, IN 47374	Dave Strycker	765-962-1595	0

⁹ A source with an (*) was the source that referred the hired. A source with an (x) was a source that requested to be contacted as job openings occur.

FULL-TIME VACANCY

Job Title:	Account Executive
Date Filled:	August 24, 2009
Total Number of Interviews:	1

Recruitment Sources:¹⁰

The following recruitment sources were utilized to fill this vacancy:

Name of Source	Address	Contact Person	Telephone Number	# of Interviews Referred
WQLK/WHON Radio Announcements	2626 Tingler Road, Richmond, IN 47374	Dave Strycker	765-962-1595	0
WQLK Website	2626 Tingler Road, Richmond, IN 47374	Dave Strycker	765-962-1595	1*

¹⁰ A source with an (*) was the source that referred the hired. A source with an (x) was a source that requested to be contacted as job openings occur.

FULL-TIME VACANCY

Job Title:	News Assistant/Video
Date Filled:	August 26, 2009
Total Number of Interviews:	1

Recruitment Sources:¹¹

The following recruitment sources were utilized to fill this vacancy:

Name of Source	Address	Contact Person	Telephone Number	# of Interviews Referred
WQLK/WHON Radio Announcements	2626 Tingler Road, Richmond, IN 47374	Dave Strycker	765-962-1595	0
WQLK Website	2626 Tingler Road, Richmond, IN 47374	Dave Strycker	765-962-1595	0
Broadcast Compliance Services	1700 Rockville Pike Suite 400 Rockville, MD 20852		301-998-6136 866-227-4336	0
Vincennes University	Davis Hall Rm 122 Vincennes, IN 47591	Phil Smith	812-888-5830	1*

¹¹ A source with an (*) was the source that referred the hired. A source with an (x) was a source that requested to be contacted as job openings occur.

FULL-TIME VACANCY

Job Title:	WQLK Program Director
Date Filled:	January 4, 2010
Total Number of Interviews:	1

Recruitment Sources:¹²

The following recruitment sources were utilized to fill this vacancy:

Name of Source	Address	Contact Person	Telephone Number	# of Interviews Referred
Broadcast Compliance Services	1700 Rockville Pike Suite 400 Rockville, MD 20852		301-998-6136 866-227-4336	1*

¹² A source with an (*) was the source that referred the hired. A source with an (x) was a source that requested to be contacted as job openings occur.